



BRYANT GLADNEY FOUNDATION

2024 ANNUAL REPORT

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EIN 92-1662922

*Bryant
Gladney*
FOUNDATION

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PRESIDENT'S LETTER

Dear Friends, Volunteers, and Supporters,

As I reflect on 2024, I am pleased to share the remarkable progress our foundation has achieved. We awarded tuition scholarships to 8 students for paramedic school, bringing our total scholarships granted to \$27,000. Our dedicated team of volunteers rigorously reviews applications to identify candidates who meet Bryant's and our standards for becoming exceptional paramedics. I firmly believe that Bryant is looking down on us with pride, knowing that we have been honoring his memory over the past 3 years and will continue doing so for many more.

For those who knew Bryant personally — whether as a colleague, teacher, coach, my husband, my best friend, father to our boys — or those who know of him through the foundation, he was an incredible teacher in addition to his roles within our family. I'm constantly amazed by those who express their gratitude for having been his students and how he transformed their lives. This impact extends further as they, in turn, touch others' lives by adhering to his golden rules: never repeat your first year (foster continual learning, learn from mistakes, and improve yourself) and treat everyone as Mrs. Smith (ensure everyone receives the same care and respect).

The mission of the Bryant Gladney Foundation is to inspire the next generation of outstanding EMS providers. As we move into 2025, we are committed to raising funds to provide 10 applicants (up from 8 in 2024) with \$1,500 scholarships each, helping to alleviate the financial burden for the best future paramedics. We are excited for our first All-Star EMS conference in Columbia, MO, on May 16-17, where we aim to further the education of EMTs and paramedics with industry leaders presenting topics that Bryant would have endorsed.

I want to express my deepest gratitude to our donors, students, supporters, partners, and volunteers for their unwavering support and trust. Together, we have built a strong foundation, and I am enthusiastic about the opportunities ahead. Thank you for your continued confidence in our foundation.

Sincerely,
Jamie Gladney
President, Bryant Gladney Foundation



MISSION STATEMENT

Bryant Gladney Foundation inspires future generations of EMS Providers to be exceptional caregivers by providing education and scholarship opportunities.

GUIDING PRINCIPLES

Never Stop Learning

Have a Passion for Serving Others

Be Exceptional

Honor Bryant's Legacy

OUR STORY

In the early hours of December 22, 2021, Boone County Fire Protection District Assistant Chief Bryant Gladney responded to a motor vehicle accident on Interstate 70 just outside of Columbia, MO. He was the first fire department unit to arrive on scene in his staff vehicle and blocked a lane of traffic to protect the ambulance on scene. Shortly after, a semi truck struck Chief Gladney's vehicle from behind. Fellow first responders, including previous students, extricated Bryant and transported him to the hospital, where he was pronounced dead. Bryant left behind his wife, Jamie, and their son, Jack, as well as Bryant's oldest son, Shaun, and his wife, Elizabeth.

Bryant was a hard working paramedic for more than 25 years, later transitioning from the field into the classroom. Bryant enrolled in paramedic class shortly after high school and worked for several EMS organizations throughout the state of Missouri.

In 2011, Bryant transitioned to the Boone County Fire Protection District, where he grew the EMS Education program into one of the top programs in Missouri, attracting students from throughout the region. His knowledge and passion for paramedicine made him an exceptional teacher and leader in the fire district.

Chief Gladney's heart was in teaching. He influenced the lives of countless EMT and Paramedic students through his work with the training program. His students now work for various EMS and fire agencies throughout the country, where they are making a positive impact on their communities and neighbors.

In 2022, Bryant's family created the Bryant Gladney Foundation to honor his memory and continue his passion. Our mission is to inspire future generations of EMS Providers to be exceptional caregivers by providing education and scholarship opportunities. Since then, we have been able to establish the Bryant Gladney Paramedic Education Scholarship, which has awarded \$27,000 in tuition scholarships to 26 paramedic students around the country, and will award another \$15,000 in 2025. We have also begun planning the inaugural All-Star EMS Conference, which will be hosted in Columbia, MO, in 2025.

OUR TEAM



Shaun Gladney
*Executive Director,
Scholarship Advisory
Committee*



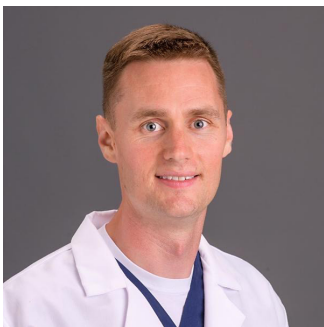
Jamie Gladney
*Board Member - President,
Scholarship Advisory
Committee*



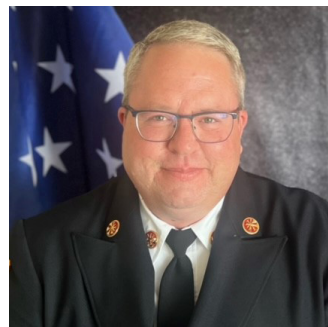
Elizabeth Gladney
*Outreach Director, Board
Member - Secretary,
Scholarship Advisory
Committee*



Ethan Knowles
Board Member - Treasurer



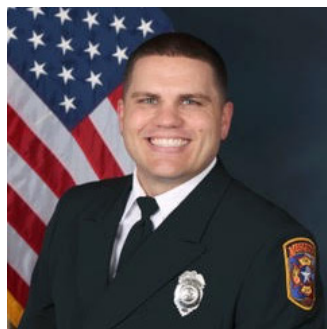
Brian Openlander
*Board Member,
Medical Director*



Marc Carr
Board Member



Kimberly Connolly
*Scholarship Advisory
Committee*



Aaron Inman
*Scholarship Advisory
Committee*



Erika Brightman
*Scholarship Advisory
Committee*



Britt Shea
*Scholarship Advisory
Committee*

OUR DONORS

Our mission wouldn't be possible without the help of our donors, family and friends. We are extremely thankful for the support of those in our community and around the country. Through your donations, we are able to invest in emergency medicine by investing in students. Thank you!

2024 BGF SCHOLARSHIP SPONSORS



MACHENS.COM

2024 GOLD LEVEL SPONSORS



SILVER LEVEL SPONSORS

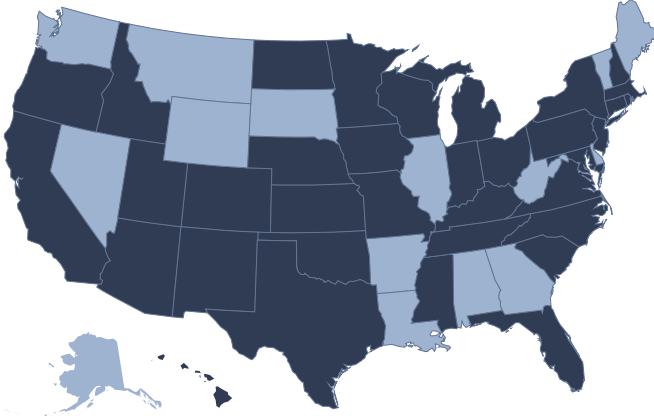
Boone Health
Pinnacle Emergency Vehicles

OUR STATS

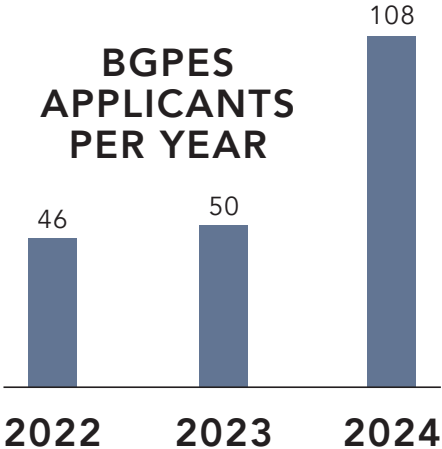
SINCE 2022, WE HAVE AWARDED

\$27,000

IN SCHOLARSHIPS TO 21 STUDENTS IN 14 STATES.



WE HAVE RECEIVED APPLICATIONS FROM 82 PROGRAMS IN 35 STATES.



IN 2024, WE RECEIVED A RECORD NUMBER OF APPLICATIONS

SCHOLARSHIP AWARDEES

2024



Ryan Magana
Carroll Community College



Mason Nakamura
*Oregon Institute of
Technology*



Jenilee Harms
Southeast Community College



Glenn Wright
*Oklahoma City Community
College*



Erica Notini
New Hampshire Tech



Payton McCalla
University of New Mexico



Brayden Dodds
*Boone County Fire Protection
District Paramedic Program*



Joby Lum
*Kapiolani Community
College*

RECIPIENT UPDATES



"I graduated from UCLA PMA School in August 2023, and one month later has hired by the Los Angeles City Fire Department. I started the academy in September of that same year, graduated last January and am close to finishing my probationary year here in June! Once that is over, I will be activated as a paramedic for the department and fulfill my lifelong dream of being a Firefighter/ Paramedic. **I now have my sights set on becoming a paramedic preceptor for paramedic interns, and hope to teach and mentor new paramedics as they venture out into this crazy and wonderful career!** Thank you again for your continuous support for me and for those students like me. To this day, receiving this scholarship is a one of a kind honor that I will cherish forever."

Connor Sams, Spring 2023 Scholarship Recipient, UCLA Graduate

"My paramedic program went great and I graduated with my associates degree as a Paramedic Technician. I started working as a firefighter paramedic for a local municipality, and have transitioned into working for a private ambulance company as a paramedic. I am planning to continue my education by getting my RN and will be starting my MSN program in the fall. **Being a paramedic has been a very rewarding career, and I'm very grateful to BGF for helping contribute towards my education."**

Madi Keene, Spring 2023 Scholarship Recipient, Madison College Graduate



2024 OUTREACH



MU Winter Fire School Expo
February 2, 2024, Columbia, Missouri

The MU Winter Fire School Expo draws attendees from around the Mid-Missouri area. At this year's booth, we were able to connect with Missouri fire and EMS providers. We were also able to sell merchandise and hand out flyers for the Bryant Gladney Paramedic Education Scholarship.



Texas EMS Educators Summit
April 19-20, 2024, Galveston, Texas

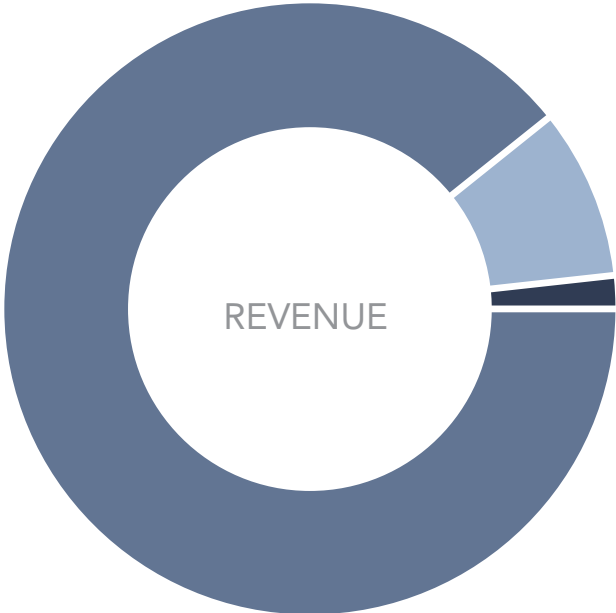
The Texas EMS Educators Summit is a conference for EMS Educators from around Texas. This conference allowed us to meet paramedic program directors and teachers from many programs we have not been able to reach before. After this conference, we had a significant increase of applicants from Texas.



Texas EMS Conference Expo
November 24-25, 2024, Ft. Worth, Texas

The Texas EMS Conference Expo was a great opportunity to meet EMS professionals from around Texas. We were able to get connected with new programs, meet students who are planning on going through Paramedic school, sell merchandise, and network with other businesses and organizations with similar missions.

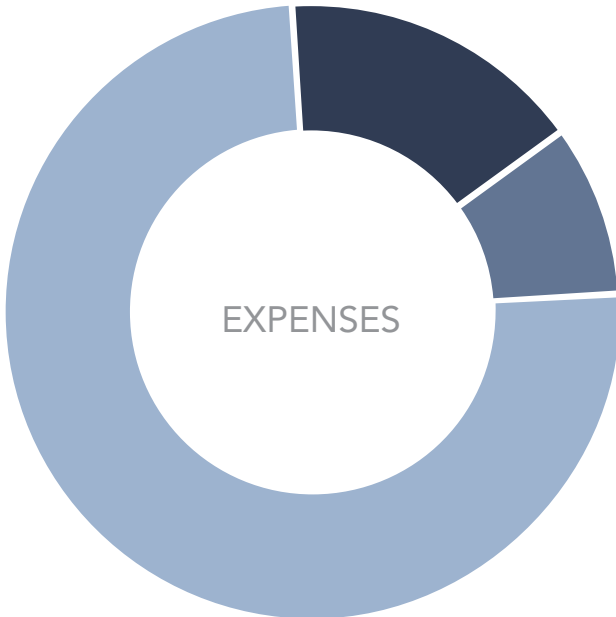
FINANCIAL SUMMARY



REVENUE

- CONTRIBUTIONS
\$34,906.43
- MERCHANDISE SALES
\$1,132.42
- INVESTMENT EARNINGS
\$4,127.61

TOTAL REVENUE \$40,166.46



EXPENSES

- PROGRAM EXPENSES
\$14,057.90 (76%)
- MANAGEMENT & GENERAL EXPENSES
\$2,771.80 (15%)
- FUNDRAISING EXPENSES
\$1,704.04 (9%)

EXPENDITURE \$18,533.74

LOOKING AHEAD



BGF Pickleball Classic

February 1, 2025, McKinney, Texas

The BGF Pickleball Classic is a fundraising event and opportunity for members of the community to learn more about the Bryant Gladney Foundation. This inaugural event will be held at The Courts of McKinney in McKinney, Texas.



All-Star EMS Conference

May 16-17, 2025, Columbia, Missouri

The inaugural All-Star EMS Conference is an educational conference where attendees will have the opportunity to hear from speakers from across the country and participate in skills classes on a variety of topics. **Sponsorship opportunities are still available.**

EXPO EVENTS

We will attend several conferences and expos this year. These events give us the opportunity to connect with EMS providers and educators from around the country.

MU Winter Fire School Expo

February 7, 2025, Columbia, Missouri

National Association of EMS Educators

August 7-9, 2025, Orlando, Florida

Texas EMS Conference

November 23-26, 2025, Ft. Worth, Texas

SCHOLARSHIPS

The Bryant Gladney Paramedic Education Scholarship will run two rounds of applications in 2025.

The first round of applications will be open October 1 - December 1, 2024. The scholarships will then be awarded in February 2025.

The second round of applications will be open May 1 - July 1. The scholarships will then be awarded in August 2025.

GET INVOLVED



READY TO HELP US INSPIRE FUTURE GENERATIONS OF EXCEPTIONAL EMS PROVIDERS?

SHARE about the Bryant Gladney Foundation with your family, friends and colleagues.

DONATE to the Bryant Gladney Foundation to support programs that inspire EMS Providers to be exceptional. Join our Honor His Legacy Program and donate \$9.11 monthly.

FOLLOW the Bryant Gladney Foundation on social media and sign up for our email newsletter.

SEND the Bryant Gladney Paramedic Education Scholarship application link to an aspiring paramedic.

SHOP Bryant Gladney Foundation merchandise so you can share our mission with your community.



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